

MINIMUM PRESCRIBED RATE PER HOUR IN RANDS FOR THE PERIOD(S) -

| <i>Category/Class</i> | <i>Until 31/05/2012</i> | <i>Until 31/05/2013</i> | <i>From 01/06/2014 Thereafter</i> |
|---|-------------------------|-------------------------|-----------------------------------|
| <i>H.Rate</i> | <i>H.Rate7%</i> | <i>H.Rate +8%</i> | <i>H.Rate +8%</i> |
| Chef Manager | R 22.32 | R 23.88 | R 27.86 |
| Assistant Manager | R 15.66 | R 16.76 | R 19.54 |
| Bartender | | | |
| Cashier | | | |
| Clerk | R 13.66 | R 14.62 | R 17.05 |
| Security guard | | | |
| Supervisor | | | |
| Assistant Bartender | R 11.75 | R 12.57 | R 14.66 |
| Assistant Cashier | | | |
| Head Cook | | | |
| Head Waiter | | | |
| Head wine Steward | R 11.44 | R 12.24 | R 14.28 |
| Management Trainee | | | |
| Receptionist | | | |
| Kitchen Supervisor | R 10.42 | R 11.15 | R 13.00 |
| Counter assistant | | | |
| Part-time driver | R 10.17 | R 10.88 | R 12.69 |
| Waiter/wine steward | | | |
| Employee not elsewhere specified | R 10.09 | R 10.80 | R 12.59 |
| Motor vehicle driver(s) | | | |
| (a) Extra heavy | R 12.16 | R 13.01 | R 15.18 |
| (b) Heavy | R 11.59 | R 12.40 | R 14.46 |
| (d) Light | R 10.00 | R 10.70 | R 12.48 |
| Baker Cook | R 10.18 | R 10.89 | R 12.71 |
| Catering assisant | | | |
| Delivery employee | R 10.43 | R 11.16 | R 13.02 |
| General assistant | | | |
| Watchman | R 10.43 | R 11.16 | R 13.02 |